

EXHIBIT E: M/WBE, Section 3, and Local Participation

The consultant hereby commits to work with the Developer to further the goals of the Galveston Housing Authority and HUD to create opportunities for Section 3 firms and individuals, and minority and women-owned business concerns to participate in the project pursuant to the requirements listed below.

Section 3 Requirements. Consistent with Presidential Executive Orders 11625, 12138, and 12432, and Section 3 of the HUD Act of 1968, the Developer is required to make best efforts to ensure that Section 3, small businesses, minority-owned businesses, women-owned businesses, labor surplus area businesses, and individuals or firms located in or owned in substantial part by persons residing in the area of Galveston Housing Authority (GHA) sites are used when possible. Such efforts shall include, but shall not be limited to:

- (i) Business outreach strategies and award of subcontracts to Section 3 businesses;
- (ii) Including such firms, when qualified, on solicitation mailing lists;
- (iii) Encouraging their participation through direct solicitation of bids or proposals whenever they are potential sources;
- (iv) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by such firms;
- (v) Establishing delivery schedules, where the requirement permits, which encourage participation by such firms;
- (vi) Using the services and assistance of the Small Business Administration, and the Minority Business Development Agency of the Department of Commerce; and;
- (vii) Providing opportunities for training and employment for lower income residents of in and around the project area and to award subcontracts for work in connection with the project to business concerns which are located in, or owned in substantial part by persons residing in the area of the project, as described in 24 CFR 135.

The term "business concern located in the area of the project" or "Section 3 business concern" means an individual or firm located within the Galveston Housing Authority's jurisdiction and listed as a certified business on the GHA Section 3 business listing.

The term "labor surplus area business" is defined as a business which, together with its immediate subcontractors, will incur more than 50% of the cost of performing the contract in an area of concentrated unemployment or underemployment, as defined by the U.S. Department of Labor in 20 CFR 654, Subpart A, and in lists of labor surplus areas published by the Employment and Training Administration.

The term "minority-owned business" is defined as a business which is at least 51% owned by one or more minority group members; or, in the case of a publicly-owned business, one in which at least 51 % of its voting stock is owned by one or more minority

group members, and whose management and daily business operations are controlled by one or more such individuals. Minority group members include, but are not limited to Black Americans, Hispanic Americans, Native Americans, Asian Pacific Americans and Asian Indian Americans, and Hasidic Jewish Americans.

The term "small business" is defined as a business which is: independently owned; not dominant in its field of operation; and not an affiliate or subsidiary of a business dominant in its field of alteration. The size standards in 13 CFR 121 shall be used, unless the County determines that their use is inappropriate.

The term "subcontractor" means a business independent of a Developer that may agree with the Developer to perform a portion of a contract. The term "subcontract" means an agreement between a Developer and a subcontractor to perform a portion of a contract between the Developer and the County.

The term "women's business enterprise" means a business that is at least 51% owned by a woman or women who are U.S. citizens and who also control or operate the business.

Acknowledged By:

Name	Title
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Company